



SENIOR RADIOLOGIC TECHNOLOGIST,
CORRECTIONAL FACILITY (SUPERVISOR)
Final Filing Date: Continuous

OPEN

AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER - Equal opportunity to all regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age or sexual orientation.

EXAMINATION BASE DEPARTMENTAL FOR:
DEPARTMENT OF CORRECTIONS AND REHABILITATION

WHO SHOULD APPLY Applicants who meet the minimum qualifications as stated below and who have not previously tested with the Department of Corrections and Rehabilitation (CDCR) during this testing period. CDCR testing periods for this examination are: **January – June and July – December**. Applications will not be accepted on a promotional basis.

HOW TO APPLY Submit Examination Application (Std. Form 678) to:

By mail with:	or	In person with:
Department of Corrections and Rehabilitation		Department of Corrections and Rehabilitation
Selection Services Section		Selection Services Section
P.O. Box 942883		1515 “S” Street, Room 522-N
Sacramento, CA 94283-0001		Sacramento, CA 95811
(916) 322-2545		(916) 322-2545

If you are personally delivering your application, you must do so between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, to the same street address as listed above for the Selection Services Section.

HOW TO APPLY AT SAN QUENTIN STATE PRISON ONLY Applicants interested in employment at San Quentin State Prison may file their application by mail or apply in person at the below address between the hours of 8:00 a.m. and 4:30 p.m., Monday through Friday. For questions regarding the examination process, contact the Delegated Testing Officer at (415) 454-1460 ext. 6395.

San Quentin State Prison
Attn: Delegated Testing Officer
San Quentin, CA 94964

NOTE: The wearing of denim or gray sweats on institution grounds is prohibited as well as cell phones.

APPLICATION DEADLINE/ REQUIREMENTS Applications will be accepted and processed continuously. All applicants must meet the education and/or experience requirements for this examination at the time he or she files his or her application.

SALARY RANGE(S) Salary for Adult Institutions as of September 1, 2007

\$5,245.00 - \$5,819.00 per month - This salary range applies to Senior Radiologic Technologists, CF (Supervisor) appointed to all Adult Institutions and Division of Correctional Health Care Services.

NOTE: The Division of Juvenile Justice does not utilize this classification.

Base Salary (As of September 1, 2007)

Range A: \$,3392.00 - \$4,048.00 per month
Range B: \$3,738.00 - \$4,464.00 per month

BENEFITS

- Evening and Night Shift Differential Pay: (Evening Shift: \$0.40 Per Hour - Night Shift: \$0.50 Per Hour)
- Deferred Compensation Plans (Savings pool, 401k and 457 plan)
- \$100 monthly Bilingual Differential Pay
- 75% Reimbursement of Van Pool, \$65 maximum per month (\$100 primary driver)
- 75% Reimbursement of Public Transit Passes, \$65 maximum per month
- Flexible work hours (Management discretion)
- Pre-tax parking (Where applicable)
- Fourteen (14) paid holidays
- Generous paid vacation/sick leave or annual leave
- Jury duty/military/bereavement leave
- Health, Dental, Vision Care Plans (Rural Health Care Equity Program for areas without HMOs)
- Pre-retirement death benefit
- Dependent Care Program
- Long Term Insurance (CalPERS)
- Home Loan Program (CalPERS)
- Employee Assistance Program
- Institutional Workers Supervision Pay Differential
- Up to \$450 annual Uniform Allowance
- Reimbursement of License/Certificate Renewal Fees (Actual Cost)
- Professional Dues Reimbursement (\$50 maximum)
- Reimbursement for Mandatory Training and Continuing Education Courses
- California Public Employees’ State Safety Retirement System (Exempt from paying into Federal Social Security System)

MINIMUM
QUALIFICATIONS

License/Certificate: Possession of a current valid certificate as a certified Radiologic Technologist in diagnostic radiologic technology issued by the California State Department of Health Services. (Applicants who are in the process of securing such certification will be admitted to the examination but must possess such certificate before they will be considered eligible for appointment. **AND**

Either I

Experience: One year of experience performing the duties of a Radiologic Technologist, Correctional Facility, in the California state service.

Or II

Experience: Three years of experience, including training in radiologic techniques and methods, under an accredited medical radiologist. (Successful completion of the work required for a graduate nurse may be substituted for one year of this required experience and training.)

Or III

Experience: One year of experience as a radiologic technologist and successful completion of a two-year training program in radiologic technology approved by the Council on Medical Education and Hospitals of the American Medical Association, in collaboration with the American College of Radiology.

Qualifying experience may be combined on a proportionate basis if the requirements stated above include more than one pattern and are distinguished as "Either" I, "or" II, "or" III, etc. For example, candidates who possess qualifying experience amounting to 50% of the required time of Pattern I, and additional experience amounting to 50% of the required time of Pattern II, may be admitted to an examination as meeting 100% of the overall experience requirement.

Special Personal Characteristics: Tact, alertness, vision sufficient to perform the essential functions of the job; empathetic understanding of patients of a State correctional facility; willingness to work in a State correctional facility; emotional stability; patience; and keenness of observation.

Special Physical Characteristics: Persons appointed to this position must be reasonably expected to have and maintain sufficient strength, agility and endurance to perform during stressful (physical, mental and emotional) situations encountered on the job without compromising their health and well-being or that of their fellow employees or that of inmates or youthful offenders.

Assignments may include sole responsibility for the supervision of inmates or youthful offenders and/or the protection of personal and real property.

Additional Desirable Qualifications: Education equivalent to graduation from high school, and a Therapeutic Radiologic Technologist certificate.

Applicants possessing the required certificate at the time of application must show number, title, and expiration date on their examination application.

EXAMINATION
PLAN

This examination will consist solely of an evaluation of each candidate's experience and education compared to a standard developed from the class specification. For this reason, it is especially important that each candidate take special care to accurately complete their application. List all experience relevant to the "Minimum Qualifications" shown on this announcement. In order to obtain a position on the eligible list, a minimum rating of 70.00% must be attained.

ELIGIBLE LIST
INFORMATION

The resulting eligible lists will be established to fill vacancies for the Department of Corrections and Rehabilitation. Names of successful candidates are merged into the lists in order of final scores, regardless of date. Eligibility expires **12** months after establishment, unless the needs of the service and conditions of the lists warrant a change in this period.

POSITION
DESCRIPTION AND
LOCATION(S)

Senior Radiologic Technologist, Correctional Facility (Supervisor) is the supervisory level in the series, where incumbents supervise at least three civil service Radiologic Technologists, CF, who provide the full range of radiographic services to State correctional facilities, as well as clerical staff and inmates or youthful offenders. Incumbents do not directly supervise Senior Radiologic Technologists, Correctional Facility (Specialist). Incumbents perform under the direction of the chief of the medical facility. Typical tasks include directing, assigning and checking the work performed in the radiologic facility; coordinating the radiologic function in conjunction with staff requirements; keeping abreast of current developments in the field of radiologic technology; reviewing, revising and developing procedures as necessary, ensuring compliance with State laws and departmental policies and procedures; instructing and evaluating lower level radiologic personnel and taking appropriate action with respect to their work performance where necessary; preparing the radiologic department's annual budget; and other related duties. All classifications in this series are responsible to maintain order and supervise the conduct of inmates and maintain the safety of persons and property.

Positions exist only with the Department of Corrections and Rehabilitation Adult Institutions throughout the State.

SPECIAL TESTING
ARRANGEMENTS

If you have a disability and need special testing arrangements, mark the appropriate box on the "Examination Application." You will be contacted to make specific arrangements.

VETERANS POINTS/
CAREER CREDITS

Veteran's Preference Points will be granted in this examination. Due to changes in the law, which were effective January 1, 1996, veterans who have achieved permanent civil service status are not eligible to receive Veteran's Preference Points. Career credits will not be granted in this examination.

GENERAL INFORMATION

Applications are available at Department of Corrections and Rehabilitation offices, State Personnel Board offices and local offices of the Employment Development Department, and online at www.spb.ca.gov.

The Department of Corrections and Rehabilitation reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revisions will be in accordance with civil service laws and rules and all competitors will be notified.

Examination Locations: If this examination requires a written test and/or oral interview, they will be scheduled throughout the State at the correctional institutions and/or parole regions. However, locations of the written test and/or oral interview may be limited or extended as conditions warrant.

Eligible Lists: Eligible lists established by a competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional; 2) departmental promotional; 3) multidepartmental promotional; 4) servicewide promotional; 5) departmental open; 6) open. When there are two lists of the same kind, the older must be used first.

General Qualifications: Competitors must possess essential personal qualifications including integrity, initiative, dependability, good judgment, ability to work cooperatively with others, and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination and fingerprinting may be required. In open examinations, an investigation may be made of employment records and personal history.

Veterans Preference: California law allows the granting of Veterans Preference Points in Open Entrance and Open, Nonpromotional Entrance examinations. Veterans Preference Points will be added to the final score of all competitors who are successful in these types of examinations and qualify for and have requested these points. Credit in **Open Entrance** examinations is granted as follows: 10 points for veterans, widows and widowers of veterans and spouses of 100% disabled veterans; and 15 points for disabled veterans. Credit in **Open, Non-promotional** Entrance examinations is granted as follows: 5 points for veterans; and 10 points for disabled veterans. Directions to apply for Veteran's Preference Points are on the Veterans Preference Applications (Std. Form 1093) which is available from the State Personnel Board, P.O. Box 944201, Sacramento, CA 94244-2010 and the Department of Veterans Affairs, P.O. Box 942895, Sacramento, CA 94295-0001.

IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE WORK PLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS.

ONLY INDIVIDUALS LAWFULLY AUTHORIZED TO WORK IN THE UNITED STATES WILL BE HIRED

FOR CURRENT CDCR TESTING INFORMATION CALL (916) 322-2545
California Relay Service for the Deaf or Hearing Impaired: 1-800-735-2929
www.cdcr.ca.gov

THIS CANCELS AND SUPERSEDES ALL PREVIOUSLY ISSUED BULLETINS